

City of Deltona & IAFF Local 2913 Action Minutes –

Demand to Bargain Negotiation Meeting

The purpose of the minutes is to provide a tracking mechanism between the City and the Union during negotiations.

Date: August 15, 2011
Time: 2:00 pm
Location: 2nd Floor Conf Room – City Hall

In Attendance:

City Representatives: T. Acquaro, HR Dir.; C. Burgess, HR Mgr; R. Staples, Fire Chief; D. Denny, Deputy City Mgr

Union Representatives: J. Sabia, President; M. Maples, Vice Pres.; A. Chucci, Secretary; K. Vroman

Agenda:

1. City indicated that they want to roll bargaining unit members into the same health insurance pay structure and related benefits currently in place for all other City employees.
2. Union requested benefit details for the plans (HMO core plan, alternate HMO buy up plan, and the POS plan), pay structure for the firefighters' current plan (HMO alternate plan) and the new fiscal year HMO core plan, and information about the proposed voluntary LTD plan as well as the cost savings to the City. The City will provide the information requested.
3. The Union would like to know what the City is willing to offer them for rolling into the same health benefits structure as other employees. The City has nothing in addition to offer, however, it is providing the same \$250 Flexible Spending Account (FSA) benefit next fiscal year as was provided this fiscal year to all employees including the bargaining unit members. Also, a voluntary LTD insurance plan will be offered to all employees next fiscal year (the City should get the rates this week).The City asked what the Union is proposing and if they had anything in writing. The Union asked if the City would consider paying for the cost of the employee only in the Alternate HMO Buy Up Plan.
4. The City agreed to send the Union the info requested and suggested a follow-up meeting this week which the Union agreed to.

Adjournment:

The meeting adjourned at 2:30p.

Next meeting: Thursday, August 18, 2011 – 2:00 pm, City Hall, 2nd Floor Conf. Room

For the City:

For the Union:

T. Acquaro, HR Director

J. Sabia, Local 2913 President